

ANNOUNCEMENT
SUMMARY OF MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FINANCIAL YEAR 2024
PT WIJAYA KARYA (Persero) Tbk.

PT Wijaya Karya (Persero) Tbk. (hereinafter referred to as “**Company**”) has held the Annual General Meeting of Shareholders for Financial Year 2024 (hereinafter referred to as “**Meeting**”) on Friday, 25 April 2025 from 14.26 to 16.02 WIB (Western Indonesia Time) at the Gedung WIKA Tower II, Ruang Serbaguna Lantai 17, Jalan D.I Panjaitan Kav. 9-10, Jakarta Timur – Indonesia. In compliance with Article 24 Section 4 of the Company’s Articles of Association, the Company’s Directors hereby announce the Summary of Minutes of the Annual General Meeting of Shareholders for Financial Year 2024, as follows:

The Meeting was attended by the following Members of the Company’s Board of Commissioners and Directors:

Board of Commissioner		Directors	
President Commissioner	Jarot Widyoko	President Director	Agung Budi Waskito
Commissioner	Firdaus Ali	Director of Finance	Adityo Kusumo
Independent Commissioner	Suryo Hapsoro Tri Utomo	Director of Operations I	Hananto Aji
Independent Commissioner	Adityawarman	Director of Operations II	Harum Akhmad Zuhdi
Independent Commissioner	Rusmanto	Director of Risk Management and Legal	Rudy Hartono
Independent Commissioner	Harris Arthur Hedar	Director of Human Capital and Transformation	Hadjar Seti Adji

Attendance Quorum of Shareholders

The Shareholder/Proxy of Shareholder of the Dwiwarna Series A Share and Shareholders/Proxy of Shareholders of the Series B Shares collectively represented 36,794,198,649 shares or 92.2808788% of the total shares with valid voting rights that have been issued by the Company up to the day of the Meeting (excluding 1,100,000 shares bought back by the Company) based on the Shareholder Register as of 26 March 2025 at 16.15 WIB. The Meeting was chaired by Mr Jarot Widyoko, in his capacity as President Commissioner, appointed pursuant to the Decision of the Board of Commissioners Number: DK.01.01/A.DEKOM.000032/2025 dated 10 April 2025 in accordance with Article 24 Section 1 Subsection (a) of the Company’s Articles of Association.

Opportunity to Raise Questions

- Prior to passing resolutions for the Meeting Agenda, the Meeting Chairman gave the opportunity to raise questions or express opinions to the Shareholders or Proxies.
- The opportunity to raise questions or express opinions was given to a maximum of 3 (three) persons. Only questions or opinions relevant to the Meeting Agenda may be raised or expressed.

Mechanism to Adopt Resolutions

- Resolutions were passed verbally, unless decided otherwise by the Meeting Chairman.
- Resolutions were passed through deliberation for consensus.

- Pursuant to Article 25 Section 1 Subsection (a) of the Company's Articles of Association and Article 87 Section 2 of the Companies Law and Article 41 Section 1 of the POJK 15/2020, the 1st to 3rd and 5th Meeting Agenda must be approved by more than 1/2 (one-half) of the total shares with valid voting rights attending the Meeting.
- Pursuant to Article 25 Section 5 Subsection (a) of the Company's Articles of Association and Article 88 Section 1 of the Companies Law and Article 42 Section b of the POJK 15/2020, the 6th Meeting Agenda must be approved by the Dwiwarna Series A Shareholder and other Shareholders and/or their valid proxies representing more than 2/3 (two-thirds) of the total shares with valid voting rights attending the Meeting.
- Pursuant to Article 25 Section 4 Subsection (a) of the Company's Articles of Association, the 7 Meeting Agenda must be approved by the Dwiwarna Series A Shareholder and other Shareholders and/or their valid proxies representing more than 1/2 (one-half) of the total shares with valid voting rights attending the Meeting.

Meeting Agenda

1. Approval of the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2024, Ratification of the Company's Consolidated Financial Statement and the Report of the Micro and Small Business Funding Program (*Program Pendanaan Usaha Mikro dan Usaha Kecil, "PUMK"*) for the Financial Year ended on 31 December 2024, and Granting a full release and discharge of liability (*volledig acquit et de charge*) to the Company's Directors and Board of Commissioners for their management and supervision carried out in Financial Year 2024;
2. Approval to Appoint a Public Accounting Firm to audit the Company's Consolidated Financial Statement and the PUMK Report for Financial Year 2025;
3. Approval of Salary/Honorarium consisting of Facilities and Allowance for the Company's Directors and Board of Commissioners for Financial Year 2025, and Confirmation of Bonus (*Tantiem*)/Performance Incentives/Special Incentives for the Company's Directors and Board of Commissioners for Financial Year 2024;
4. Report on the Use of Proceeds from the Increase in Capital Investment by the Government (*Tambahan Dana Penyertaan Modal Negara*) and the Report on the Use of Proceeds from the Company's Right Issue for Capital Increase with Pre-emptive Rights II (*Penambahan Modal Dengan Memberikan Hak Memesan Efek Terlebih Dahulu II*) as of Financial Year 2024;
5. Approval of the Changes in Use of Proceeds from the Capital Investment by the Government which is part of the Company's Capital Increase with Pre-emptive Rights II;
6. Approval of the Changes in the Company's Articles of Association;
7. Approval of the Changes in the Company's Management.

Resolutions of the Meeting Agenda

First Meeting Agenda	Approval of the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2024, Ratification of the Company's Consolidated Financial Statement and the Report of the Micro and Small Business Funding Program (<i>Program Pendanaan Usaha Mikro dan Usaha Kecil, "PUMK"</i>) for the Financial Year ended on 31 December 2024, and Granting a full release and discharge of liability (<i>volledig acquit et de charge</i>) to the Company's Directors and Board of Commissioners for their management and supervision carried out in Financial Year 2024;
Number of Shareholders Raising Questions	1 (one) Shareholder or his/her proxy expressed opinions and 1 (one) Shareholder or his/her proxy raised questions
	By Voting:

Passing of Resolution	Affirmative	Abstention	Negative
	36,787,167,889 shares or 99,9808917% of total attendance	7,030,760 shares or 0.0191083% of total attendance	0 shares or 0.0000000% of total attendance
Resolution of the Meeting	<p>The Meeting, with a majority of 99.9999314% of the total votes in attendance, resolved to pass the following:</p> <ol style="list-style-type: none"> 1. Approved the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners Report on the Corporate Social and Environmental Responsibility Programmes for Financial Year 2024 ended on 31 December 2024. 2. Ratified the following: <ol style="list-style-type: none"> a. The Company's Consolidated Financial Statement for the Financial Year 2024 ended on 31 December 2024 that has been audited by Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan (RSM Indonesia) as stated in the Report Number 00353/2.1030/AU.1/03/1155-1/1/III/2025 dated 26 March 2025, expressing an opinion that the consolidated financial statement present "fairly, in all material respects." b. The Company's Financial Statement of the PUMK Program for the Financial Year 2024 ended on 31 December 2024 that has been audited by Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan (RSM Indonesia) as stated in the Report Number 00425/2.1030/AU.2/12/1155-1/0/III/2025 dated 26 March 2025, expressing an opinion that the consolidated financial statement present "fairly, in all material respects." 3. Granted a full release and discharge of liability (<i>volledig acquit et de charge</i>) to all members of the Company's Directors and Board of Commissioners for their management and supervisory duties carried out in Financial Year 2024 ended on 31 December 2024, provided that such actions were not unlawful and/or violate prevailing laws and legal procedures, reflected in the Company's reports. 		

Second Meeting Agenda	Approval to Appoint a Public Accounting Firm to audit the Company's Consolidated Financial Statement and the PUMK Report for Financial Year 2025		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,775,512,589 shares or 99.9492147% of total attendance	2,639,660 shares or 0.0071741% of total attendance	16,046,400 shares or 0.0436112% of total attendance
Resolution of the Meeting	<p>The Meeting, with a majority of 99.9995552% of the total votes in attendance, resolved to pass the following:</p> <ol style="list-style-type: none"> 1. Approved to appoint the Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan (RSM Indonesia) to audit the Company's Consolidated Financial Statements, to audit the Company's PUMK Report, and other Reports for Financial Year 2025; 2. Granted authority and power to the Board of Commissioners to carry out the following: <ol style="list-style-type: none"> a. Appoint a Public Accounting Firm to audit the Company's Consolidated Financial Statements for other periods in Financial Year 2025 for the purposes and interests of the Company; and b. Set fees for auditing services and other requirements for the 		

	abovementioned Public Accounting Firm, and appoint a substitute Public Accounting Firm in the event the Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan (RSM Indonesia), for whatever reason, was unable to perform its duty to audit the Company's Consolidated Financial Statement and/or other periods in the Financial Year 2025 and the Company's Financial Statement of the PUMK Program for Financial Year 2025, including to set fees for auditing services and other requirements for the substitute Public Accounting Firm.
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Third Meeting Agenda	Approval of Salary/Honorarium consisting of Facilities and Allowance for the Company's Directors and Board of Commissioners for Financial Year 2025, and Confirmation of Bonus (<i>Tantiem</i>)/Performance Incentives/Special Incentives for the Company's Directors and Board of Commissioners for Financial Year 2024		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,784,431,189 shares or 99.9734538% of total attendance	2,729,660 shares or 0.0074187% of total attendance	7,037,800 shares or 0.0191275% of total attendance
Resolution of the Meeting	The Meeting, with a majority of 36,787,160,849 or 99.9808725% of the total votes in attendance, resolved to pass the following: <ol style="list-style-type: none"> Approved to grant authority and power to the Dwiwarna Series A Shareholder to set the amount of the following for the Company's Board of Commissioners: <ol style="list-style-type: none"> Bonus (<i>tantiem</i>)/performance incentives/special incentives for Financial Year 2024 pursuant to applicable provisions; and Honorarium, allowances, and other facilities for Year 2025; Approved to grant authority and power to the Board of Commissioners, with prior written approval from the Dwiwarna Series A Shareholder, to set the amount of the following for the Company's Directors: <ol style="list-style-type: none"> Bonus (<i>tantiem</i>)/performance incentives/special incentives for Financial Year 2024 pursuant to applicable provisions; and Salaries, allowances, and other facilities for Year 2025. 		

Fourth Meeting Agenda	Report on the Use of Proceeds from the Increase in Capital Investment by the Government (<i>Tambahan Dana Penyertaan Modal Negara</i>) and the Report on the Use of Proceeds from the Company's Right Issue for Capital Increase with Pre-emptive Rights II (<i>Penambahan Modal Dengan Memberikan Hak Memesan Efek Terlebih Dahulu II</i>) as of Financial Year 2024		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	No votes were casted for a report		
	Affirmative	Abstention	Negative
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Resolution of the Meeting	The Meeting received the Report on the Use of Proceeds from the Increase in Capital Investment by the Government and the Report on the Use of Proceeds from the Company's Right Issue for Capital Increase with Pre-emptive Rights II as of Financial Year 2024.
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Fifth Meeting Agenda	Approval of the Changes in Use of Proceeds from the Capital Investment by the Government which is part of the Company's Capital Increase with Pre-emptive Rights II		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,543,400,255 shares or 99.3183752% of total attendance	2,639,660 shares or 0.0071741% of total attendance	248,158,734 shares or 0.6744507% of total attendance
Resolution of the Meeting	The Meeting, with a majority of 36,546,039,915 shares or 99.3255493% of the total votes in attendance, resolved to pass the following: Approved the Changes in Use of Proceeds from the Capital Investment by the Government which is part of the Company's Capital Increase with Pre-emptive Rights II, namely the change in the allocation of the use of PMN according to the prospectus from the initial 41 Projects to 29 Projects with details as presented.		

Sixth Meeting Agenda	Approval of the Amendment to the Company's Articles of Association		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,543,321,055 shares or 99.3181599% of total attendance	2,730,360 shares or 0.0074206% of total attendance	248,147,234 shares or 0.6744195% of total attendance
Resolution of the Meeting	The Meeting, with a majority of 36,546,051,415 shares or 99.3255805% of the total votes in attendance, resolved to pass the following: 1. Approved to amend the Company's Articles of Association in order to adjust the Company's authorized capital, in particular Article 4 Section 1 on the reduction of the Company's authorized capital in compliance with the provisions of Section 7 subsection b point 4) Regulation IX.J.1, Appendix to the Decision of the Chairman of the Capital Market and Financial Institution Supervisory Agency Number KEP-179/BL/2008 on the Main Points of the Company's Articles of Association Conducting Public Offerings of Equity Securities and Public Companies dated 14 May 2008. Accordingly, Article 4 Section 1 of the Company's Article of Association shall read as follows:		

	<p style="text-align: center;">----- Capital -----</p> <p style="text-align: center;">----- Article 4 -----</p> <p>The Company's authorized capital of Rp15,000,000,000,000 (fifteen trillion Rupiah), divided into 150,000,000,000 (one hundred fifty billion) shares consisting of:</p> <ol style="list-style-type: none"> a. 1 (one) Dwiwarna Series A Share with a par value of Rp100 (one hundred Rupiah) or a sum of Rp100 (one hundred Rupiah); b. 149,999,999,999 (one hundred forty-nine billion nine hundred ninety-nine million nine hundred ninety-nine thousand nine hundred ninety-nine) Series B Shares, with a par value of Rp100 (one hundred Rupiah) or a sum of Rp14,999,999,999,900 (fourteen trillion nine hundred ninety-nine billion nine hundred ninety nine million nine hundred ninety-nine thousand nine hundred Rupiah). <p>2. Approved to re-state all provisions of the Articles of Association pursuant to the amendments as stated in point 1 (one) mentioned above, where the appendix of the entire article of association is attached to the minutes of the notarial deed.</p> <p>3. Approved to grant power and authority with right of substitution to the Company's Directors to take all necessary measures in relation to the resolutions of this Meeting Agenda, including re-drafting and re-stating the Company's Articles of Association in full in a Deed of Notary, harmonising the amendments to the Company's Article of Association if so required by the competent institutions, and notifying the competent institutions to obtain approvals and/or receipts of notice of amendments to the Company's Articles of Association, an to take all measures deemed necessary for such purposes without any exception.</p>
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Seventh Meeting Agenda	Approval of the Changes in the Company's Management										
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions										
Passing of Resolution	By Voting:										
	Affirmative	Abstention	Negative								
	36,543,320,655 shares or 99.3181588% of total attendance	2,730,360 shares or 0.0074206% of total attendance	248,147,634 shares or 0.6744205% of total attendance								
Resolution of the Meeting	<p>The Meeting, with a majority of 36,546,051,015 shares or 99.3255795% of the total votes in attendance, resolved to pass the following:</p> <p>Approved the Proposals from the Dwiwarna Series A Shareholder, as follows:</p> <ol style="list-style-type: none"> 1. Honourably released the following names from their capacity as members of the Company's Management: <table border="1" style="margin-left: 40px;"> <tr> <td>1.</td><td>Director of Operations I</td><td>:</td><td>Hananto Aji</td></tr> <tr> <td>2.</td><td>Director of Operations II</td><td>:</td><td>Harum Akhmad Zuhdi</td></tr> </table>			1.	Director of Operations I	:	Hananto Aji	2.	Director of Operations II	:	Harum Akhmad Zuhdi
1.	Director of Operations I	:	Hananto Aji								
2.	Director of Operations II	:	Harum Akhmad Zuhdi								

3.	President Commissioner	:	Jarot Widyoko
4.	Independent Commissioner	:	Adityawarman
5.	Independent Commissioner	:	Harris Arthur Hedar
6.	Commissioner	:	Firdaus Ali

who were appointed pursuant to the Resolutions of the Annual General Meeting of Shareholders for Financial Year 2019 dated 8 June 2020 with effect upon the adjournment of this Meeting. The Company expressed its gratitude and appreciation for their contribution during their tenure as members of the Company's Management.

2. Appointed the following names as members of the Company's management:

1.	Director of Operations I	:	Hananto Aji
2.	Director of Operations II	:	Harum Akhmad Zuhdi
3.	President Commissioner	:	Jarot Widyoko
4.	Independent Commissioner	:	Adityawarman
5.	Independent Commissioner	:	Harris Arthur Hedar
6.	Commissioner	:	Firdaus Ali

3. Directors and members of the Board of Commissioners as mentioned in paragraph (2) are appointed for a term of office in accordance with the provisions of the Company's Articles of Association and with due consideration to the prevailing legislations in the Capital Market and without reducing the rights of the General Meeting of Shareholders to release such members at any time.

4. Following the confirmation of release and appointment of the Company's Management as referred to in paragraph (1) and paragraph (2), accordingly the compositions of the Company's Directors and Board of Commissioners are as follows:

a. Directors

1.	President Director	:	Agung Budi Waskito
2.	Director of Finance	:	Adityo Kusumo
3.	Director of Risk Management and Legal	:	Sumadi
4.	Director of Human Capital and Transformation	:	Hadjar Seti Adji
5.	Director of Operations I	:	Hananto Aji
6.	Director of Operations II	:	Harum Akhmad Zuhdi

b. Board of Commissioners

	1.	President Commissioner	:	Jarot Widyoko
	2.	Independent Commissioner	:	Adityawarman
	3.	Independent Commissioner	:	Rusmanto
	4.	Independent Commissioner	:	Suryo Hapsoro Tri Utomo
	5.	Independent Commissioner	:	Harris Arthur Hedar
	6.	Commissioner	:	Firdaus Ali
<p>5. Directors and members of the Board of Commissioners who are appointed as referred to in paragraph (2) who are currently holding another office which are not permitted by law to be held concurrently while serving as a Director or Commissioner of a State-owned Enterprise must resign or be released from such office(s).</p> <p>6. Granted power and authority with right of substitution to the Company's Directors to state the resolutions adopted in this Meeting in a Deed of Notary, to appear before a Notary or competent officials, and to harmonise or to perform the necessary amendments if so required by the competent authorities in order to carry out the mandates of this Meeting resolution.</p>				

Jakarta, 29 April 2025
PT WIJAYA KARYA (Persero) Tbk.
DIRECTORS